

OXFAM CANADA
ANNUAL REPORT
2013



OXFAM
Canada

OUR YEAR



BUILDING IMPACT AND RESILIENCE

EACH YEAR OXFAM CANADA'S IMPACT AND INFLUENCE IN SUPPORT of women's rights and gender justice grows — across Canada, within the Oxfam confederation and globally.

The Gender Justice Summit hosted in September to mark our 50th Anniversary provided ample evidence of that. Participants from the global South and from coast to coast celebrated women's leadership in feeding their families and their nations and in building resilience amidst growing volatility.

Our designation as the Oxfam global knowledge hub on violence against women and girls is a further affirmation of our leadership in support of best practice, good partnership and evidence-based innovation.

We are buoyed by the courage, commitment and creativity of the women and men with whom we work all over the world, proud to support their struggles and achievements. Good progress is being made in many communities — more girls in school, health improving, incomes rising.

But the gains remain fragile with the poorest most vulnerable. In too many countries, climate chaos and competition for scarce water and resources are undermining progress, ruining crops and sparking conflict.

Facing growing inequality between the North and South and within the North and South, we are working with our partners and allies to advocate for change, promoting equality for women and girls, a food system that works for small farmers, tax justice and essential services for all.

Your contribution in support of these efforts is critical to our success.

2013 has been a year of great change within Oxfam Canada. Like many, we are receiving less funding from the Canadian government and so we are redirecting our efforts to raise more funds from donors, foundations and corporations. We have fewer staff across Canada and around the world so we are working to leverage the leadership of volunteers and partners. And we remain committed to increasing accountability to donors, members and most importantly, people living in poverty, so we have reformed our governance and increased independent evaluation of our programs.

We are reinventing ourselves so that we can have the greatest possible impact in support of our mission, building on our experience and lessons learned to overcome barriers to a world free of poverty and injustice.

We are excited by this challenge and thank you for your support and participation as part of Oxfam's worldwide movement for change.

In solidarity,

Robert Fox
Executive Director

Margaret Hancock
Chair

BOARD OF DIRECTORS 2013

Margaret Hancock (Toronto) Chair—Executive Director, Family Service Association of Toronto; **Blair Redlin** (Vancouver) Vice Chair—Public Service Administrator (retired); **Don MacMillan** (Ottawa) Treasurer—Professor of Accounting (retired); **Yvonne Stanford** (Calgary) Secretary—Consultant and Women's Rights Advocate; **Hannah Bontogon** (Toronto)—Community Engagement Worker, New Heights Community Health Centres; **Elizabeth Church** (Halifax)—Vice President (Academic), Mount Saint Vincent University; **Anastasia Gaisenok** (Vancouver)—Special Project Coordinator, Justice Education Society; **Fraser Green** (Ottawa)—Principal and Chief Strategist at Good Works; **John Greene** (St. John's)—Founding Executive Member of the Food Security Network; **Kent Macaulay** (Saskatoon)—Adult Educator and Consultant; **Raïmi B. Osseni** (Gatineau)—Independent Consultant, Community and International Development; **Anna Smith** (Toronto) Education and Leadership—Engineers Without Borders Canada; **Nidhi Tandon** (Toronto)—Independent Consultant; **Marty Venalainen** (Toronto)—Lawyer; **Lucie Goulet** (Ottawa) Staff Representative, Ex Officio; **Robert Fox** (Ottawa) Executive Director, Ex Officio **Meyer Brownstone** (Toronto) Chair Emeritus

OXFAM CANADA OFFICES

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BC REGIONAL OFFICE

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Tel: (604) 736-7678

WE LIVE IN A RICH WORLD. YET MORE THAN A BILLION PEOPLE LIVE IN POVERTY, AND THE GAP BETWEEN RICH AND POOR IS WIDENING. Charity as we've known it is not enough. Oxfam can see a better way. We're a global movement for change — a network that empowers individuals, communities and organizations to build a future free from the injustice of poverty, where the rights of women and girls are promoted and respected.

- We want justice in the world
- We speak out for systemic change
- We make things happen here and now

In 2013, Oxfam Canada's work reached over 5 million people in 22 countries. Our work was made possible through the support of more than 50,000 donors, 30,000 campaigners and Oxfam members across Canada. *The following stories are examples of Oxfam Canada in action...*



Photo: Oxfam

ONIONS AND A "LEAKY BUCKET": A SUCCESS STORY

GATHERED TOGETHER UNDER THE SHADE OF A BIG LEAFY TREE, A group of men and women listen attentively to Rupiya Avenqee present the results of a "leaky bucket" exercise by members of her community economic group in Adami Tullu, Ethiopia.

The exercise is a practical tool used in ABCD, Asset-Based Community Development, to identify ways of increasing and saving income and resources. ABCD is an innovative approach to community development that shifts emphasis from needs and problems to community strengths, assets and opportunities.

In Adami Tullu, onions are the prime asset. In fact, many women could not attend Rupiya's presentation since they were out harvesting onions to fill a large order they had just received from a buyer.

But onions are not the only thing growing in Adami Tullu. Spin-offs of Oxfam Canada's Agriculture and Market Growth project include an adult literacy program, training in numerical and business skills and most importantly, the increased participation of women in economic and decision-making activities.

"The main issues we had to deal with were finding markets to sell our goods and finding capital to produce them", said the Chair of the community group. "The project has given us more confidence to deal with people and organizations involved in markets. We joined a local cooperative and got a loan from a microfinance organization — we can now proactively engage with suppliers and buyers."

Since 2003, Oxfam Canada and the Coady International Institute have been working with the ABCD approach to development in

Ethiopia. The 2012-2013 Agriculture and Market Growth project, co-financed by Oxfam, private donors, and the Canadian International Development Agency, lays the foundation for the use and replication of the asset-based community development model.

JOSEFINA'S STORY: FOOD SECURITY AND RESILIENCE FOR EVICTED WOMEN FARMERS IN SOUTH AFRICA

OXFAM PARTNER WOMEN ON FARMS PROJECT (WFP) HAS BEEN helping women in South Africa gain access to land and acquire the skills they need for better food security and resilience.

Josefina Mabetha has something that many farm workers in South Africa don't — a small plot of land on which to grow her own fruits and vegetables.

"I grow my own vegetables because I have a little bit of land. I feed my family with it. It is easier now that we have a water pump. With the help of Women on Farms, I have started a nursery so I can help other women in Spookytown."

Josefina lives with her family of five in a two-room corrugated iron shack in "Spookytown" — an informal settlement on the outskirts of Rawsonville, South Africa.



Photo: Melanie Gallant/Oxfam

Josefina Mabetha in front of her garden in the informal settlement of Spookytown, South Africa.

Rawsonville is an area full of lush vineyards, awe-inspiring mountains and colonial churches. Unfortunately, it's also home to many human rights abuses.

"We call this place Spookytown because we were brought here in trucks in the middle of the night, and we were scared. It was dark and we couldn't see anything," she said.

Like countless other farm workers in the region, Josefina was evicted from the commercial farm on which her family had worked and lived for generations.

A hard life, but hope for the future

Life in Spookytown is hard. Josefina and the other women must walk for miles to fetch wood for cooking and heating. Portable toilets are shared between 5 families, and the recently installed water pumps between 25 families.

One of the biggest problems is lack of land. Many women don't even have the smallest parcel of soil on which to plant.

WFP has been working in Spookytown and other settlements across the region to help women by facilitating access to land and skills.

"I have learned to keep the seeds from what I produce", said Josefina. "I now have beans, spinach, watermelon, potatoes, onions, squash, pumpkin, tomatoes and carrots. I feel less worried because I have at least some food for my family."



Photo: Oxfam

"I sell some firewood now, but I would like to have more land and transport, and a good place to sell my vegetables too. I could make some more money to send my oldest girls to school. I think that in the future this will happen. I hope this will happen."

Women on Farms Project is a partner in Oxfam Canada's Engendering Change — a five-year program co-funded with the Government of Canada and private donors to build the capacity of local partner organizations to advance women's rights. Since 2009 the program has helped partner organizations in South Africa fight violence against women and increase women's participation in agricultural cooperatives and their access to much needed resources.



Photo: Oxfam

MUSLIMAH AMAZED AND PROUD: A SUCCESS STORY

MUSLIMAH'S YARD GARDEN IS SO BOUNTIFUL THAT SHE RARELY HAS to buy vegetables anymore. She is saving the money in hopes of putting her three children through university when they grow up.

Muslimah learned how to manage land, plant, raise seedlings, and make compost at a three-month field school provided by the Mangrove Action Project, a local partner in Oxfam's Restoring Coastal Livelihoods program in South Sulawesi, Indonesia.

Economic groups in 60 vulnerable coastal communities form the backbone of Oxfam's five-year Restoring Coastal Livelihoods project that is rehabilitating depleted mangrove forests, stimulating enterprise and empowering women to participate in economic planning by local agencies.

Loan System Created

Muslimah's 26-member group has earned profits from processing and marketing salted duck eggs at local food expos. The women have also accumulated capital for a lending system by collecting voluntary and compulsory savings from group members. School fees are a popular use for loans.

The rhythm of Muslimah's life has changed from homemaking to busy community leadership.

"I was amazed and proud because I could represent the women's group from my village. There are lots of other women, but I was the one who was invited to represent my village. I was scared, but at the training I'd already learned how to 'speak', so I was only a bit scared."

Muslimah and the other women are committed to diversifying and maintaining their business when Oxfam leaves. "We have the basics from the training and support from Oxfam, which we can use to continue to develop our group."

Thanks to Muslimah for telling the story of how her community has improved as a result of the support of Oxfam Canada and Indonesian partners through the Restoring Coastal Livelihoods project, funded by the Government of Canada and the generosity of Oxfam donors.



Photo: Melanie Gallant/Oxfam

Gloria looks at her chicken coop made possible by fencing from Oxfam and local partner ANAP. Jiguani, Cuba.

HOW A SIMPLE FENCE CAN LEAD TO A BETTER LIFE

FORTY-YEAR-OLD GLORIA LIVES WITH HER HUSBAND ALBERTO AND their two daughters on the outskirts of Jiguani, a small town in the mountainous region of Granma province in southeast Cuba.

Gloria was able to expand her chicken coop with wire fencing she received through Oxfam's Engendering Change program — a multi-year initiative co-funded by the Government of Canada and private donors. She now earns her own money and has greatly improved her family's diet. Other women in the community see her as a leader.

"I started participating in the project a year and half ago. With the wire fencing I received I separated and expanded the chicken coop in the back so I could produce eggs and breed more chickens. It makes feeding my family much easier and balances our diet with protein from meat and eggs. The eggs that are left over I sell to the cooperative for income, but also give to our neighbors. It benefits the community as much as it benefits me and my family."



Photo: Melanie Gallant/Oxfam

Gloria, Alberto and their oldest daughter at their farm in Jiguani, Cuba.

By working with local cooperatives and partners such as the National Association of Small Farmers (ANAP), Oxfam is helping women like Gloria become farmers and develop their own sustainable sources of income.

To be successful, you need to be equal

The project also aims to change attitudes and behaviors through co-ed gender equality workshops on topics such as gender-based violence and the distribution of labour in the fields and at home. Gloria's husband Alberto had this to say:

"We have always been good at sharing work, but now more than ever because of workshops from the cooperative. We have had meetings where many families got together to discuss and talk about experiences and attitudes. This has brought couples in the community closer, and to be successful you need to be equal, to work together and cooperate."

"WE HAVE ALWAYS BEEN GOOD AT SHARING WORK, BUT NOW MORE THAN EVER BECAUSE OF WORKSHOPS FROM THE COOPERATIVE. WE HAVE HAD MEETINGS WHERE MANY FAMILIES GOT TOGETHER TO DISCUSS AND TALK ABOUT EXPERIENCES AND ATTITUDES. THIS HAS BROUGHT COUPLES IN THE COMMUNITY CLOSER, AND TO BE SUCCESSFUL YOU NEED TO BE EQUAL, TO WORK TOGETHER AND COOPERATE."

-Alberto

Thanks to Gloria and Alberto for telling their story of how Oxfam's Engendering Change program has made a difference in their life. Co-funded by the Government of Canada and private donors, the program has helped partner organizations like the National Small Farmers Association (ANAP) in Cuba.

THE GROW CAMPAIGN



Photo: Oxfam

GROW CAMPAIGN IMPACT

OXFAM'S GROW CAMPAIGN WORKS IN OVER 50 COUNTRIES TO TACKLE the injustice of 900 million people going to bed hungry every night. GROW focuses on 4 themes key to people's ability to grow and buy enough food — land rights, investment in small-scale agriculture, climate change and food prices.

Over the two years since it launched, the GROW campaign has transformed into a people powered movement to end hunger.

Join us and take action in the GROW campaign today!

IMPACT OF THE GROW CAMPAIGN IN NUMBERS

- 533,000 people rallied support for the Sahel Food Crisis
- 400,000 people called on the world's biggest food and beverage companies to change their policies in favour of a more just food system
- 107,000 people successfully petitioned the government of Guatemala to return land to people forcibly evicted
- 50,000 supporters persuaded the World Bank to improve its policies on land investment

CHANGING THE FOOD SYSTEM: TWO YEARS OF ACTION

Even though our planet produces enough food for everyone, one in eight people goes to bed hungry every night. GROW is Oxfam's global campaign to build a better food system—one that empowers poor people to earn a living, feed their families, and thrive. And it's driven by people like you. Here's how you've helped make a difference so far; thank you for all of your efforts!

GROWING A MOVEMENT
The GROW campaign launches in more than 30 countries (as of 2013, it's active in 50).
JUNE 2011

TOURING WITH COLDPLAY
Oxfam volunteers join the band for two world tours and spread the word about GROW to millions of fans.
OCTOBER 2011

HONORING WOMEN
GROW supporters organize a Female Food Hero contest in Tanzania to showcase the contributions of women farmers. Female Food Heroes have since been honored in Ethiopia, Canada, Indonesia, and more.
OCTOBER 2011

REFORMING FOOD AID
More than 21,000 of you call for reform of outdated US food aid programs (which could feed millions more people at no extra cost), leading President Obama and Congress to take up the issue in 2013.
MARCH 2012

COOKING SMARTER
Chefs, foodies, moms, and more celebrate World Food Day by trying the GROW Method: five easy ways to fight world hunger starting at the grocery store and in the kitchen.
OCTOBER 2012

FIGHTING LAND GRABS
A massive public action—including a crowdsourced video set to Coldplay's "The Way I Feel"—persuades the World Bank to act to help stop land grabs in developing countries.
FEBRUARY 2013

SUPPORTING COCOA FARMERS
When 100,000 consumers speak, the world's biggest chocolate companies listen. Thanks to you, Mars, Mondelez International, and Nestlé agree to put policies in place to help women cocoa farmers get a fair deal.
MARCH 2013

WHAT'S NEXT? ??
We'll continue to call on you to raise your voices for change. World Food Day is coming up on Oct. 16, 2013, and we're counting on you to take action against hunger.

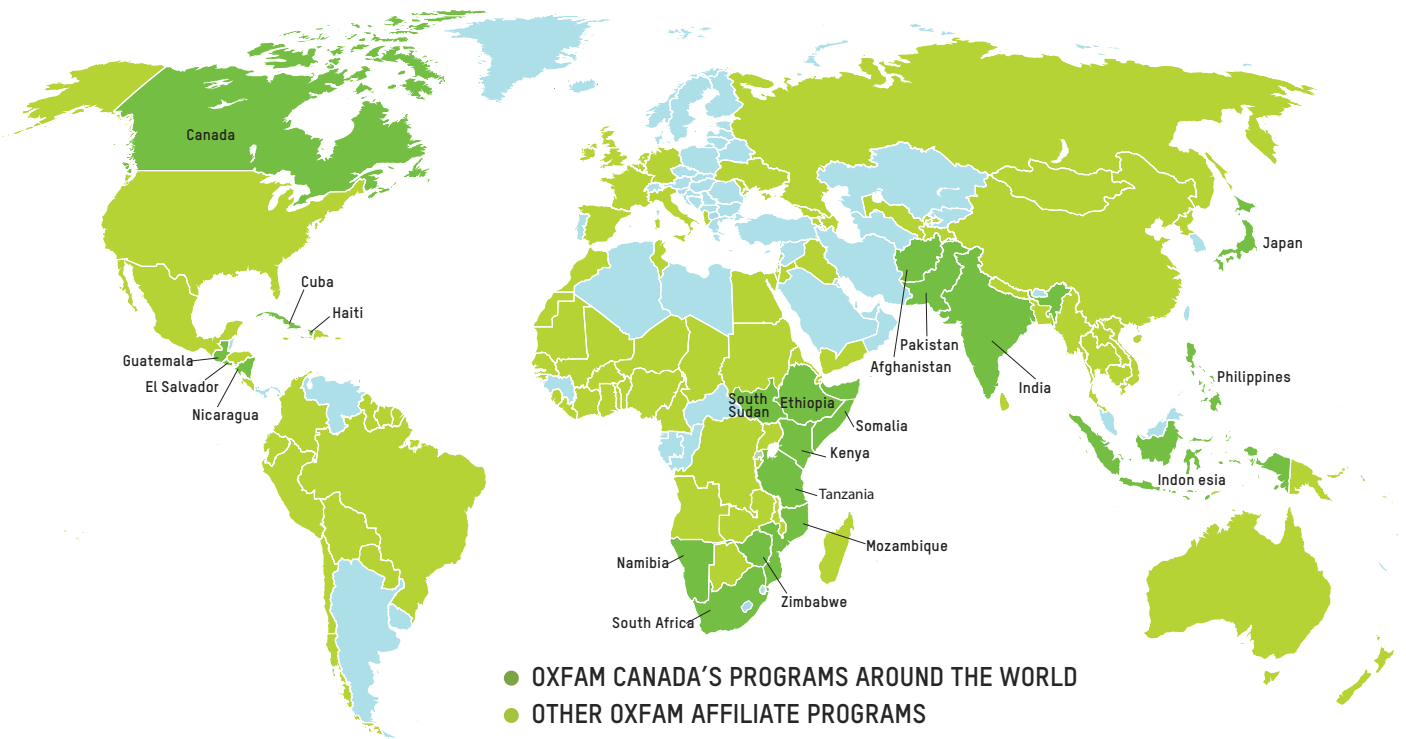
“It is an opportunity to push for [women farmers] to have access to the same rights and resources as their male counterparts.”
—Oxfam's KWANAJAMISI SALIMU on the Female Food Hero initiative

“Here we say: when you can eat enough, your life is great. When there is no food, there is no life at all.”
—MONTONDE OVEDRAGO, farmer, Sukina Faso

GROW
FOOD. WOMEN. PLANET.
www.oxfam.ca/grow

OXFAM
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OXFAM CANADA'S PROGRAMS



- OXFAM CANADA'S PROGRAMS AROUND THE WORLD
- OTHER OXFAM AFFILIATE PROGRAMS

THE INTERNATIONAL OXFAM CONFEDERATION

OXFAM CANADA IS PART OF THE INTERNATIONAL Oxfam confederation. Together we are 17 organizations networked in 94 countries, as part of a global movement for change. We work directly with communities, and we seek to influence those in power to ensure that people living in poverty can improve their lives and livelihoods and have a say in decisions that affect them.

THE CONFEDERATION INCLUDES:

Oxfam America
 Oxfam Australia
 Oxfam-in-Belgium
 Oxfam Canada
 Oxfam France
 Oxfam Germany
 Oxfam Great Britain
 Oxfam Hong Kong
 Oxfam India
 Oxfam Intermón (Spain)
 Oxfam Ireland
 Oxfam Italy
 Oxfam Japan
 Oxfam Mexico
 Oxfam New Zealand
 Oxfam Novib (Netherlands)
 Oxfam-Québec

CANADA

Program expenditure: \$346,383

Areas of work: women's rights and gender equality, public education, campaigning, advocacy, coalition-building.

LATIN AMERICA AND THE CARIBBEAN: CUBA, EL SALVADOR, GUATEMALA, HAITI, NICARAGUA AND REGIONAL INITIATIVES

Program expenditure: \$3,840,947

Areas of work: women's rights and gender equality, sustainable livelihoods, labour rights, leadership and participation, violence against women, capacity building, gender mainstreaming, health, humanitarian relief.

HORN OF AFRICA: ETHIOPIA, SOMALIA, SOUTH SUDAN AND REGIONAL INITIATIVES

Program expenditure: \$8,956,816

Areas of work: women's rights and gender equality, community capacity building, organizational capacity building, rural livelihoods, disaster risk management, food security, livestock, water and sanitation, health promotion, humanitarian relief.

EAST AFRICA: KENYA, TANZANIA

Program expenditure: \$2,574,596

Areas of work: women's rights and gender equality, community capacity building, organizational capacity building, rural livelihoods, disaster risk management, food security, livestock, water and sanitation, health promotion, humanitarian relief.

SOUTHERN AFRICA: MOZAMBIQUE, NAMIBIA, SOUTH AFRICA, ZIMBABWE

Program expenditure: \$2,506,071

Areas of work: women's rights and gender equality, HIV and AIDS prevention and treatment, rural livelihoods, domestic violence, civil rights, community capacity building, food security, public health promotion, water, humanitarian relief.

ASIA: AFGHANISTAN, INDIA, INDONESIA, JAPAN, PAKISTAN, PHILIPPINES

Program expenditure: \$4,692,553

Areas of work: women's rights and gender equality, livelihood support, community mobilization, disaster management, domestic violence, agricultural rehabilitation, public health promotion, humanitarian relief.

ACCOUNTS

Statement of Financial Position

| | MAR 31, 2013 | MAR 31, 2012 | APR 1, 2011 |
|--|---------------|---------------|---------------|
| Assets | | | |
| Current assets: | | | |
| Cash | \$ 1,893,834 | \$ 6,716,457 | \$ 7,675,256 |
| Short-term investments | 707,883 | 745,701 | 743,495 |
| Accounts receivable | 483,763 | 849,441 | 598,005 |
| Advances to partners | 2,256,390 | 9,792,772 | 3,047,484 |
| Prepaid expenses | 154,817 | 195,549 | 227,816 |
| | 5,505,687 | 18,299,920 | 12,292,056 |
| Tangible capital and tangible assets | 4,706,942 | 5,057,461 | 5,090,545 |
| | \$ 10,212,629 | \$ 23,357,381 | \$ 17,382,601 |
| Liabilities and Net Assets | | | |
| Current liabilities: | | | |
| Accounts payable and accrued liabilities | \$ 1,516,179 | \$ 811,571 | \$ 1,126,494 |
| Deferred revenues | 5,264,002 | 19,034,436 | 12,218,524 |
| Current portion of long-term debt | 119,156 | 113,140 | 107,463 |
| | \$ 6,899,337 | \$ 19,959,147 | \$ 13,452,481 |
| Long-term liabilities: | | | |
| Accrued benefits liability | 471,700 | 458,300 | 432,000 |
| Long-term portion of long-term debt | 1,162,566 | 1,281,740 | 1,394,665 |
| | 1,634,266 | 1,740,040 | 1,826,665 |
| Net assets: | | | |
| Invested in tangible capital and intangible assets | 3,425,220 | 3,662,581 | 3,588,417 |
| Endowments | 1,289 | 1,289 | 1,289 |
| Unrestricted deficiency | (1,747,483) | (2,005,676) | (1,486,251) |
| | 1,679,026 | 1,658,194 | 2,103,455 |
| | \$ 10,212,629 | \$ 23,357,381 | \$ 17,382,601 |



Photo: Melanie Gallant/Oxfam

Young Maasai girls at the Emanyata Secondary School in Northern Tanzania.



Photo: Oxfam

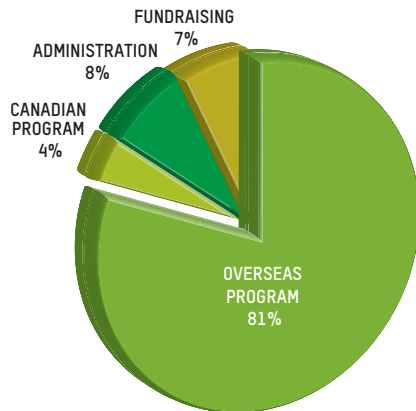
Statement of Operations

Years ended March 31, 2013 and 2012

| | 2013 | 2012 |
|--|---------------|--------------|
| Revenue: | | |
| Donations | \$ 10,363,323 | \$ 9,060,296 |
| Bequests | 758,322 | 674,164 |
| Grants and Contributions: | | |
| Canadian International Development Agency | 13,399,605 | 16,006,750 |
| Non-government organizations | 2,209,095 | 1,572,094 |
| Other OXFAMs | 3,359,749 | 2,546,848 |
| Other governments | 606,715 | 488,411 |
| Interest | 23,620 | 66,041 |
| Foreign exchange gain | — | 14,358 |
| Miscellaneous | 1,400,799 | 1,239,201 |
| | 32,121,228 | 31,668,163 |
| Expenses | | |
| Operating: | | |
| Overseas projects | 25,389,918 | 24,941,707 |
| Overseas project management | 436,414 | 475,191 |
| Education and public affairs | 1,305,243 | 1,622,136 |
| Foreign exchange loss | 27,917 | — |
| | 27,159,492 | 27,039,034 |
| Program support: | | |
| Administration | 2,725,369 | 2,476,608 |
| Fundraising | 2,215,535 | 2,597,782 |
| | 32,100,396 | 32,113,424 |
| Excess (deficiency) of revenue over expenses | \$ 20,832 | (445,261) |

OUR DONORS

HOW YOUR DONATIONS WORKED IN 2012-2013



- **81% OVERSEAS PROGRAM** Project support and funds for implementing, managing and monitoring work overseas.
 - **4% CANADIAN PROGRAM** Education, advocacy, outreach and linking issues at home and abroad.
 - **8% ADMINISTRATION** General office costs, financial services, governance and other essential functions.
 - **7% FUNDRAISING** Raising money, finding new donors, producing literature, receipting and responding to enquiries.
- 85% TOTAL PROGRAM**

OXFAM CANADA ACKNOWLEDGES THE GENEROUS FINANCIAL SUPPORT we received for our programs during fiscal year 2012-2013 from the Canadian International Development Agency (CIDA) as well as from other Oxfam affiliates.

We also thank the many individuals, organizations, unions, foundations and businesses whose continuing commitment and support make our work possible.

THANK YOU!



Photo: Oxfam

- Kidner Construction Ltd.
 - MALJOHN Company Ltd.
 - Norco Products Ltd.
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 - Sisters of St. Joseph of the Diocese of London Foundation
 - Stantec Consulting Ltd.
 - State Street Trust Company Canada
 - Steelworkers Humanity Fund
 - TELUS
 - The Bennett Family Foundation
 - The John Brouwer Foundation
 - The Toskan Casale Foundation
 - Trent University Students
 - Turner Drake & Partners Ltd.
 - University of Saskatchewan Employees
 - Vancity Credit Union
 - Western Union Business Solutions
- 12 chose to remain anonymous.*

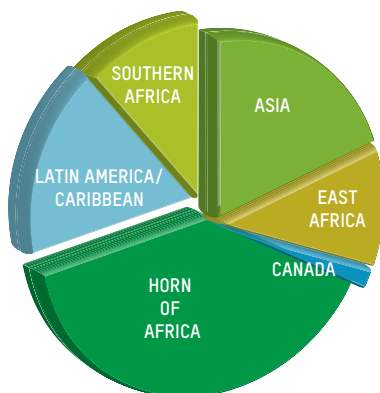
IN 2012-2013 THE FOLLOWING CORPORATIONS MATCHED THEIR EMPLOYEES' CONTRIBUTIONS TO OXFAM

INSTITUTIONAL AND CORPORATE DONORS (\$2500 and above in the fiscal year 2012-2013)

- 1155599 Ontario Ltd.
- All Charities Campaign, Province of Manitoba
- Citizens Bank of Canada
- Clarence and Marguerita Brand & Family Foundation
- Concertmasters Inc.
- Congregation of the Sisters of the Presentation
- Custom House
- DRM Foundation
- Frank J. Flaman Foundation
- Hartley & Marks Publishers Inc.
- Islamic Relief Canada

- CIBC Mellon
- Encana Cares Foundation
- Encana Corporation
- Google
- Investors Group
- Manulife Financial
- Murphy Oil Company Ltd.
- Research In Motion
- Schneider Electric/Square D Foundation
- Sun Life Financial
- TELUS

OXFAM CANADA PROGRAM SPENDING BY REGION



- 20% ASIA
- 11% EAST AFRICA
- 2% CANADA
- 39% HORN OF AFRICA
- 17% LATIN AMERICA AND CARIBBEAN
- 11% SOUTHERN AFRICA

OUR DONORS

INDIVIDUAL DONORS (\$2500 and above in fiscal year 2012-2013)

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Yvonne Stanford
Walter E. Taylor
Mark Thorn
David Wai
Robert Wai
Paddy Wales
John Wearne
Florence A. Whitby
Michael Whitlock & Sally Otto
Dean Wiebe & Lara Murphy
Dr. Hugh Wilson
H el ene & Christopher Young
37 chose to remain anonymous.

GLOBAL VISIONARIES
Global Visionaries are a very
special group of people who
have confirmed their intent
to leave Oxfam Canada a
legacy or other planned gift.

Ann H. Atkinson
Meredith E. Bell
Dick & Eiblis Evans
Allan Dyer & Linda Reith
Linda & Bill Saul
Zachariah Family, Ottawa
ANONYMOUS (11)





Photo: Oxfam

OUR VISION: Oxfam's vision is a just world without poverty. We envision a world in which people can influence decisions which affect their lives, enjoy their rights, and assume their responsibilities as full citizens of a world in which all human beings are valued and treated equally.

OUR MISSION: Oxfam Canada's mission is to build lasting solutions to poverty and injustice, with a focus on improving the lives and promoting the rights of women and girls.

Working with Canadians, our partners and allies around the world, we mobilize people and resources to change policies, practices, attitudes and behaviours that create inequality and human suffering.

ACHIEVING OUR MISSION: Ending global poverty begins with women's rights. Women are leaders and change-makers with tremendous capacity to improve their lives and the lives of those around them.

Together, we can change policies and practices that keep people poor and challenge injustice by helping people attain their rights.

- We work with partners (people and organizations) in countries around the world, building on their strengths and assets to build a positive future.
- We help build partners' capacity to promote women's rights and gender equality, supporting learning and offering expertise, resources and relationships.
- We act in situations of conflict and crisis to promote rights, protect lives and secure livelihoods.

Many of Oxfam Canada's activities and programs were made possible by financial support from the Government of Canada through the Canadian International Development Agency (CIDA).

OXFAM CANADA SUBSCRIBES TO AND IS A SIGNATORY TO A NUMBER of codes of conduct that govern our practices — commitments to accountability, good governance, financial management, program delivery, fundraising, communications, volunteer engagement and human resources. These codes include:

- **Oxfam International:** we are bound to uphold the confederation's constitution and code of conduct.
- **Canadian Council for International Cooperation's Code of Ethics**
- **International NGO Accountability Charter**
- **Association of Fundraising Professionals Code of Ethical Principles and Standards of Professional Practice**
- **Code of Conduct for International Red Cross and Red Crescent Movement and NGOs in Disaster Relief**
- **Volunteer Canada's Canadian Code for Volunteer Involvement**
- **People in Aid Code of Good Practice**
- **Imagine Canada's Ethical Fundraising and Financial Accountability**
- **Oxfam Canada's privacy policy:** this policy protects the privacy of our donors, members and partners.
- **Oxfam Canada's policy on equity and diversity**
- **Oxfam Canada's Gender Policy**

For a copy of these codes, contact our national office at 1-800-466-9326 or go online to www.oxfam.ca/who-we-are/codes-of-conduct.

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Gathering rice seed for the next planting; Dubuissou, Brocozele, Haiti.

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Maasai women in North-Eastern Tanzania.

For an online copy of this report, more information about Oxfam Canada's work or to find out how you can get involved, visit us at WWW.OXFAM.CA.



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OXFAM UNWRAPPED GIVE A LIFE CHANGING GIFT



GOATS AND SHEEP PURCHASED THROUGH OXFAM UNWRAPPED HELP MAASAI WOMEN IN TANZANIA SUPPORT THEIR FAMILIES, AND GAIN ECONOMIC INDEPENDENCE.

OXFAM CANADA WORKS TO FIND LASTING SOLUTIONS TO POVERTY IN MORE THAN 20 COUNTRIES IN AFRICA, Asia and the Americas, and the UNWRAPPED gifts help us achieve that work.

Each animal given through UNWRAPPED is purchased in the region where it is needed. Oxfam's program officers ensure that communities have the resources and training to take on the responsibility of animal rearing.

Your Oxfam UNWRAPPED gift will help people living in poverty gain greater levels of self-sufficiency and control over their lives and the future of their communities.

CHECK OUT ALL OUR GIFTS AT WWW.OXFAMUNWRAPPED.CA



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